

CARAMURU ALIMENTOS S.A.

Incorporated under Company Registry (N.I.R.E) number
52.2.0043845.2 on 01.21.1985

Transformed into a Corporation under Company Registry
(N.I.R.E.) 52.300.010.624 on 08.07.2006

Corporate Taxpayer's ID (CNPJ.MF.) 00.080.671/0001-00

CLOSELY HELD COMPANY

SUSTAINABILITY POLICY**1. POLICY, COVERAGE, AND REFERENCES**

1.1. This Sustainability Policy ("Policy"), approved at a meeting of the Board of Directors of Caramuru Alimentos S.A. ("Company") held on May 03, 2021, establishes the values, purposes, guidelines, and rules related to the Company's sustainability practices, to benefit the communities in which the Company operates, as well as society as a whole.

1.2. This Policy applies to members, managers, board members, and shareholders of the Company and its branches, affiliates, controlled companies, and subsidiaries, as well as to its suppliers, service providers, public authorities, representatives of regulatory agencies, and any other party that has contractual or commercial relations with the Company and its branches, affiliates, controlled companies, and subsidiaries.

1.3. The references to this Policy are:

- (i) the corporate governance rules of the Company's Bylaws;
- (ii) the Company's Code of Conduct;
- (iii) Law 12,651, of 05.25.2012 (Native Vegetation Protection Law);
- (iv) the Guidelines of T4SD – Trade For Sustainable Development;
- (v) the United Nation's Sustainable Development Goals ("UN" and "SDG", respectively);
- (vi) among other applicable legislations and regulations.

2. PURPOSES, GUIDELINES, AND COMMITMENTS

2.1. The purpose of this Policy is to disseminate the Company's sustainability values and practices to benefit all of our stakeholders.

2.2. Within the particularities of its area of operation, the Company's values are:

- Ethics;
- Trust and mutual respect;
- The strict defense of human dignity;
- Respect for the environment;
- The encouragement of intelligent and responsible use of natural resources considering the present and future generations;
- Compliance with applicable laws, rules, and regulations;
- The encouragement of the development and utilization of renewable sources of energy;
- The valuation and development of employees; and
- The research, development, disclosure, and application of good agronomic practices.

2.3. Seeking to actively participate in the sustainable development of Brazilian agribusiness, and based on its sustainable goals and values, the Company undertakes the following commitments with its stakeholders and public in general:

Zero Deforestation

Commitment not to acquire inputs from deforested land
as of August 2020

100% Monitoring

Commitment to monitor 100% of the raw material acquired
by the Company as of January 2019

Non-Acceptance of Non-Compliance

No acquisition of inputs from suppliers of raw materials with compliance restrictions as of January 2020

3. ACTIONS

3.1. The Company believes that the adoption of good and transparent corporate governance is the most efficient way to create value for society and, consequently, ensure its sustainability. Accordingly, it strives to implement the best governance practices to comply with relevant laws and regulations, in addition to public commitments (as highlighted above), in line with its values and principles, as well as with the global sustainable development agenda.

3.2. Accordingly, through its actions, the Company aims to:

- (i) maintain ethical and transparent relationships with all its stakeholders;
- (ii) incorporate the principles of sustainability in its strategic planning and decision-making processes;
- (iii) minimize and mitigate financial, environmental, social, and operational risks, and other risks inherent to its business through efficient risk management;
- (iv) conciliate its interests, in all stages of its operations, based on ethics and socio-environmental responsibility, so that its actions bring the least possible impacts to society and the environment, in the present and in the future;
- (v) establish structured, open, and transparent dialogue channels, respecting equity, diversity, and the culture of the location where it operates;
- (vi) promote awareness-raising actions for the internal and external public—especially farmers and suppliers—, to make them aware of the importance of their relationship with the environment;
- (vii) transform attitudes in the corporate environment and daily life of its employees, encouraging their commitment to social responsibility and the environment;
- (viii) only acquire the inputs (raw material) necessary for all our operations from:
 - a. productive areas free of recent deforestation, or legally deforested areas whose supplier is not on the list of IBAMA embargoes;
 - b. productive areas that fully comply with the Soy Moratorium and the Cerrado Manifesto; and
 - c. properties that use the best agronomic practices;
- (ix) not acquire raw materials originating from Conservation Units or Indigenous Areas; and
- (x) not acquire raw materials from suppliers listed in the list of labor analogous to slavery of the Ministry of Economy.

4. RESPONSIBILITIES

4.1. The Executive Board is responsible for applying and supervising this Policy with the multidisciplinary support of several areas of the Company, mainly the Board of Directors.

4.2. The Company, through the Executive Board, offers the support of a specialized team to anyone who joins its sustainability programs, by providing guidelines and consulting. Periodic training sessions on the different sustainability programs of the Company are held at least every year.

5. FINAL PROVISIONS

5.1. The Company's Board of Directors is authorized to update this Policy whenever necessary, including because of any change in law and applicable regulations, and upon recommendation of the Development Office.

5.2. This Policy was approved by the Board of Directors, is effective as of today, and can only be changed by resolution of the Company's Board of Directors.

Gustavo Jorge Laboissière Loyola

Chair

Cassiana P. de Souza Rodrigues

Secretary



ELECTRONIC SIGNATURE

We hereby certify that the act of CARAMURU ALIMENTOS S.A. is digitally signed by:

SUBSCRIBER(S) IDENTIFICATION	
Individual taxpayer's ID (CPF):	Name
10194207153	GUSTAVO JORGE LABOISSIERE LOYOLA
84210850934	CASSIANA PELISSARI DE SOUZA RODRIGUES



I HEREBY CERTIFY THE REGISTRATION ON 05/19/2021 5:00 P.M. UNDER No. 20215738950.
FILE NUMBER: 215738950 OF 05/19/2021.
VERIFICATION CODE: 12103531880 CORPORATE TAXPAYER'S ID (CNPJ) OF THE
HEAD OFFICE: 00080671000100. Company Registry (NIRE): 52300010624
WITH EFFECTS OF THE REGISTRATION ON: 05/19/2021.
CARAMURU ALIMENTOS S.A.

PAULA NUNES LOBO VELOSO ROSSI
GENERAL SECRETARIAT

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