

SUSTAINABILITY
GUIDE



Sustentar

Certificação de Sustentabilidade para Fornecedores de Matéria-Prima

2022



CARAMURU



Sustainability at **Caramuru** is the way to demonstrate in practice the values that shape us with simplicity, trust, mutual respect, professionalism, transparency and perseverance that are the essence of our culture.

Thus, **Sustentar** is the application of our concepts and values applied to the entire grain origination and commercialization area that encompasses the relationship and activities of Caramuru and its raw material suppliers and the proof through evidence to our customers and stakeholders.



This initiative seeks to ensure the application of sustainability concepts throughout our production chain, from the supply of raw material, essential for the industrialization and commercialization of products placed on the national and international markets, based on 4 factors:

- 1 – SUSTAINABLE GLOBAL DEMAND
- 2 – UNDERSTANDING THE NEED
- 3 – UNDERSTANDING THE URGENCY
- 4 – OPPORTUNITY VISION

SUSTAINABILITY COVERS:

- **Legal Compliance**, that is, full compliance with legislation;
- **Responsible working conditions**, with decent and adequate living and activity conditions;
- **Environmental responsibility**, with respect and protection of the environment as well as appropriate restoration actions;
- **Good agricultural practices**, from management, to the intelligent use of pesticides and inputs;
- **Respect for legal land use/land rights**, with properly documented terms of ownership, lease or assignment;
- **Protection of relations with and between communities**, with respect to native communities and support and promotion of the surrounding population;
- **Organization, Direction, Management**, with emphasis on quality of life, process quality and product quality.



A photograph of two men in a field, silhouetted against a bright sunset. They are shaking hands, symbolizing a partnership or agreement. The background is a warm orange glow from the setting sun, and the foreground shows green leaves of a plant.

WHAT IS SUSTAINABILITY?

Set of actions aimed at production using resources and people valuing future generations.

Therefore, for his business to be considered environmentally and socially sustainable, he must adopt ethical and true attitudes and practices aimed at economic growth, protecting the environment and contributing to the development of society.

This Program emerged as a customer demand and its importance to the company's business was evidenced with our raw material suppliers and customers, who seek to acquire sustainable products throughout their raw material supply chain.



To achieve any goal
the first step is the
organization.

ORGANIZATION

1



SENSE OF USE

Separate what is useful from
what is not. Improve the use of
what is useful.

2



SENSE OF ORDER

A place for every thing.
Each thing in its place.

3



SENSE OF CLEANING

Clean and avoid soaking.

4



SENSE OF HEALTH

Standardize healthy practices.

5



SENSE OF
SELF DISCIPLINE

Taking responsibility
to follow healthy standards



- **Proper, clean and accessible tools;**
- **A clean yard with marked places for machines, implements, and vehicles;**
- **Clean residences and accommodation, protected from dangerous animals; safe;**
- **Preventive health care;**
- **Care for domestic and farm animals;**

- Knowledge and training in the operation of machinery and equipment;
- Knowledge and adequacy of electrical and hydraulic installations;
- Attention to the risks of water and food contamination;
- Discipline to, knowing the objectives of the activity, maintain the productivity of the activities performed.





Sustentar

Sustainability Certification for Raw Material Suppliers

- Disseminate and apply the Programa Sustentar throughout the company's origination, in its raw material suppliers, instructing on the best socio-environmental, economic and ethical practices.
- Disseminate Sustentar throughout Caramuru and with its customers, suppliers and stakeholders.
- Analyze the risks of productive agricultural processes through the non-conformities diagnosed, performing corrective actions for the continuous improvement of internal and external processes, reinforcing the partnership links.
- Adopt sustainability practices, together with its suppliers, knowing and monitoring the processes established by the Programa Sustentar.
- Use technological tools to streamline the collection of information and its consolidation in order to obtain reliable and fast use data.

SUSTENTAR OBJECTIVES

ETHICS

Caramuru is proud to be building an increasingly professional and humane organizational environment.

Actions such as ethics, responsibility, honesty, good practices, transparency and discipline, our Compliance, reinforce our ethical principles that are being developed by our employees and with our suppliers.

In order to remain on the path of compliance, Caramuru's Code of Ethics and Conduct is applied to all our employees, suppliers and third parties, regardless of the position or level of interaction with the company and guides any and all actions of those who relate to Caramuru, including those with supervisory and management positions, such as managers, directors and members of the administration.

The activities developed by Caramuru must be conducted in accordance with the principles established in its Code and in strict compliance with the legal provisions, all of which are responsible for compliance with the legislation and the principles contained therein.



INDICATORS

Sustentar (Sustain) defines its strategy of action based on the analysis of the information collected in the properties participating in the Program, based on a diagnosis covering the pillars of sustainability - Environmental, Social and Economic - appropriate to national legislation and standards, and in order to meet market requests.

For the application of the diagnosis, we developed indicators based on the main themes associated with agribusiness:

- The Forestry Code
- The Regulatory Standard NR-31 of the Ministry of Labor
- In economic and financial issues, we developed planning methods to monitor revenues and costs for analysis and decision making
- Consolidation of Labor Laws - CLT
- ABNT Standards - Brazilian Association of Technical Standards
- Good Agricultural, Agronomic and Administration Practices

Good agricultural practices consist of a set of principles, technologies, standards, practices and technical recommendations that must be applied from the production of agricultural inputs to the transport of food and delivery of products to the consumer.

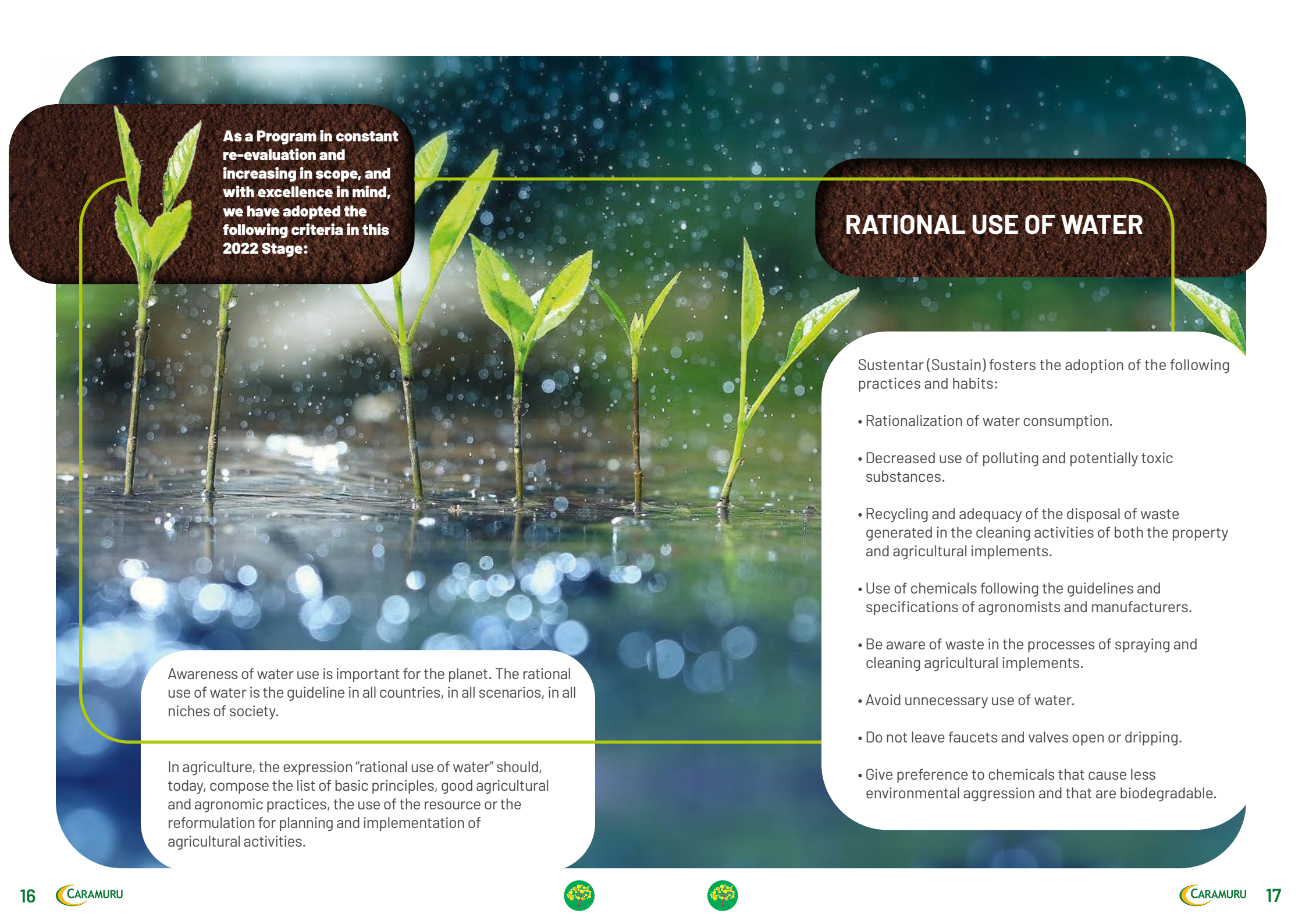
Good Agronomic Practices are a set of management techniques that help farmers to have more efficiency and make sustainable use of biotechnology in the field.

TECHNOLOGICAL INNOVATION

Technological innovation, such as the use of dedicated drones and applications, is used in the development of the Programa Sustentar in order to consolidate the information obtained through interviews with raw material suppliers in order to document with images the development and evolution of compliance with the requirements that make up sustainable production.

On the other hand, the Indicators adopted by the Programa Sustentar highlight the links between human activity and the environment and their analysis allows planning actions in order to optimize productivity while consolidating the continuity of rural activity by protecting and fostering the environment, society and the economy.



A background image showing several young tea plants with green leaves growing out of a shallow layer of water. The water is clear, and the plants are reflected in it. The background is a soft-focus green and blue bokeh.

As a Program in constant re-evaluation and increasing in scope, and with excellence in mind, we have adopted the following criteria in this 2022 Stage:

RATIONAL USE OF WATER

Sustentar (Sustain) fosters the adoption of the following practices and habits:

- Rationalization of water consumption.
- Decreased use of polluting and potentially toxic substances.
- Recycling and adequacy of the disposal of waste generated in the cleaning activities of both the property and agricultural implements.
- Use of chemicals following the guidelines and specifications of agronomists and manufacturers.
- Be aware of waste in the processes of spraying and cleaning agricultural implements.
- Avoid unnecessary use of water.
- Do not leave faucets and valves open or dripping.
- Give preference to chemicals that cause less environmental aggression and that are biodegradable.

Awareness of water use is important for the planet. The rational use of water is the guideline in all countries, in all scenarios, in all niches of society.

In agriculture, the expression “rational use of water” should, today, compose the list of basic principles, good agricultural and agronomic practices, the use of the resource or the reformulation for planning and implementation of agricultural activities.



SUSTAINABILITY PILLARS



SOCIAL
Citizenship •
Job creation •
Engagement •

ENVIRONMENTAL
• Preservation of natural resources
• Eco-efficiency
• Renewable Energy



ECONOMICAL
• Balance in Wealth Generation
• Entrepreneurship
• Profitability





ENVIRONMENTAL PILLAR

- Verification of compliance related to information to public agencies;
- Attention to illegal deforestation;
- Attention to illegal fires;
- Attention to the compliance of Legal Reserve and Permanent Preservation Area – app;
- Adoption of Good Agronomic Practices, according to the Sustentar (Sustain) Standard;
- Care with the conservation and improvement of the soil;
- Compliance in the storage and use of pesticides;
- Compliance in the storage and destination of empty pesticide packaging;
- Attention to the minimum distances between buildings;
- Attention to the maintenance, decontamination and safety of tools, machines and equipment;
- Compliance in the storage and use of lubricants and fuels;
- Attention to waste disposal according to the Sustentar (Sustain) Standard.





SOCIAL PILLAR

- Verification of compliance related to employees;
- Attention to the movement of employee documents, according to the Consolidation of Labor Laws – CLT;
- Compliance with respect to accommodation of employees;
- Compliance with respect to the transportation of employees;
- Attention to the health of employees;
- Certification of employees regarding the use of Personal Protective Equipment – PPE;
- Certification of employees for the use of agricultural tools, machines and implements;
- Organization of rural operation control documents;
- Food safety of employees;
- Adequate and safe conditions for the exercise of rural activity;
- Attention to the impact of the property on the surroundings;
- Local Community Development.






ECONOMIC PILLAR

- Attention to the cost of production before choosing the crop to be implemented;
- Efficient management, with respect to employees and communities;
- Definition of the financing of the crop based on the cost of interest and monetary correction or equity;
- Control of ancillary expenses and indirect costs;
- Personal remuneration of the raw material supplier;
- Attention to the quotation of inputs and other materials used in the property;
- Preventive maintenance;
- Attention to the correct collection of fees, taxes and duties;
- Attention to mandatory municipal, state and federal information;
- Encouraging the computerization of financial information and controls;
- Analysis and evaluation of the closing of the harvest.





Therefore, we prepared the Diagnosis that expands these criteria so that we can measure clearly and objectively not only the current moment of the raw material supplier but also, from the previous diagnoses, its evolution in conformity and adequacy to the Sustentar (Sustain) Standard.



ETHICS LINE

Channel for relationships at Caramuru.

If you encounter any irregularities – fraude, corruption, etc. -, let us know. Tips and reports are received by an independent external company, maintaining complete anonymity and confidentiality of the information.



0800 713 0071



caramuru@linhaetica.com.br



www.linhaetica.com.br/caramuru



Post Office Box 79518 CEP: 04711-904 - SÃO PAULO - SP

Business hours
Sustainability Guide Sustentar (Sustain) – 2022



Caramuru Alimentos S.A

Via Expressa Júlio Borges de Souza, 4.240
Bairro Nossa Senhora da Saúde
Itumbiara / GO – CEP 75.520-900
Contact: (64) 3404-0415 www.caramuru.com

Director of Origination and Warehouses
Célio Garcia de Oliveira

Family Farming Manager
André Luiz Silva Soares

Consultant



Brasil Sustentabilidade Consultoria Ltda
Uberlândia – MG
www.brasilsustentabilidade.com

Director
Natan Aguiar